

The respondent, admitting the allegations of the prosecuting party, now wishes to resolve this matter by entry of this Final Judgment. The Court enters this Final Judgment based upon the terms and conditions agreed to by the parties as a final adjudication of all claims asserted in this action.

IT BEING JUST AND PROPER TO DO SO, the Court hereby enters this Final Judgment pursuant to Rules 54 and 58 of the Federal Rules of Civil Procedure and hereby ORDERS, ADJUDGES AND DECREES as follows:

I

The respondent will pay a total of \$4,000 representing backwages, to Rajeev Sharma. This payment will be made by cashier's check, Qualls, Fry & Dunaway, PLLC Trust Account check or certified check made payable to Rajeev Sharma. This check will be forwarded to the attorneys for the Department of Labor for receipt no later than August 15, 2005.

The attorneys for the Department of Labor will then distribute the check to Mr. Sharma.

II

The parties shall bear their own costs (including, but not limited to, attorney's fees) incurred in connection with the investigation, prosecution, and defense of this action.

III

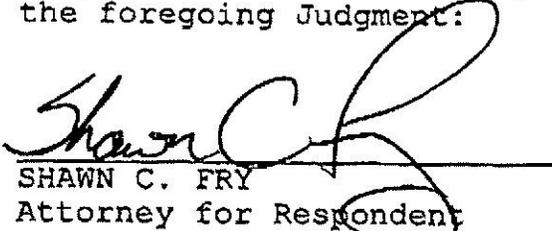
This Final Judgment shall have the same force and effect as an Order made after full hearing. The parties waive any further procedural steps before the Administrative Law Judge, and waive the right to challenge or contest the validity of this Final Judgment.

It appearing to the Court that all parties have reached agreement on the terms set forth above, the Court hereby ORDERS that Final Judgment be entered in accordance with the terms herein.

This _____ day of _____, 2005.

HONORABLE CLEMENT J. KENNINGTON
Administrative Law Judge

Respondent consents to entry of
the foregoing Judgment:


SHAWN C. FRY
Attorney for Respondent

Qualls, Fry & Dunaway, PLLC
165 East Spring Street
Cookeville, Tennessee 38501

Prosecuting Party moves entry of
the foregoing Judgment:

HOWARD M. RADZELY
Solicitor of Labor

STANLEY E. KEEN
Regional Solicitor

THERESA BALL
Associate Regional Solicitor


DONNA E. SONNER
Attorney

NEIL A. MORHOLT
Attorney

U. S. Department of Labor
Attorneys for the Prosecuting Party