

U.S. Department of Labor

Office of Administrative Law Judges
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Issue Date: 25 August 2006

CASE NO.: 2006-LCA-00027

In the matter of

**ADMINISTRATOR, WAGE & HOUR DIVISION,
UNITED STATES DEPARTMENT OF LABOR**
Prosecuting Party

v.

CAMBRIDGE RESOURCE GROUP, INC.
and
SRI REDDY, PRESIDENT,
Respondents

DECISION AND ORDER APPROVING CONSENT FINDINGS

This matter arises under the Immigration and Nationality Act of 1952, P.L. 82-414, 66 Stat. 163, codified as amended at 8 USC § 1101 et seq. ("the INA"), as amended by the Immigration Act of 1990, P.L. 101-649, 104 Stat. 4978, the Miscellaneous Technical Immigration and Naturalization Amendments of 1991, P.L. 101-232, 105 Stat. 1733 and the American Competitiveness and Workforce Improvement Act of 1998 ("ACWIA"), P. L. 105-277, 112 Stat. 2861-641. The Prosecuting Party determined that the Respondents failed to pay wages at the required wage rate and failed to pay fringe benefits in violation of 20 C.F.R. §§ 655.731(c) and 655.805(a)(2).

On August 24, 2006 the parties filed Consent Findings and Order which was signed by counsel for all parties. (Consent Findings and Order is attached, incorporated hereto and marked as "ALJ 1). The consent findings seek to resolve all claims existing as a result of the Prosecuting Party's investigation. In resolving this matter Respondent Cambridge Resources Group, Inc. has paid the sum of \$150,000 representing an agreed amount of back wages owing to the H-1B non-immigrants identified in Exhibit A of the Consent Findings. The Prosecuting Party has dismissed the complaint against Respondent Sri Reddy in his individual capacity as president of Cambridge Resources Group, Inc. Respondent Cambridge Resources Group has agreed to undertake and/or refrain from engaging in certain other actions as outlined in the Consent Findings.

ORDER

Upon review of the record, I conclude that the Consent Findings are a fair, adequate and reasonable settlement of the complaint and the Consent Findings are **Approved**.

It is further ORDERED that:

1. These Consent Findings and Order disposing of this proceeding shall have the same force and effect as an order made after a full hearing.
2. The entire record forming the basis on which this Order is entered shall consist of the Determination Letter and attachments thereto, and these agreements and consents.
3. Jurisdiction, including the authority to issue any additional orders or decrees necessary to effectuate the implementation of the provisions of these Consent Findings and Order, is retained by the U. S. Department of Labor Office of Administrative Law Judges.
4. Enforcement proceedings for violation of these Consent Findings and Order may be initiated at any time upon filing with the Administrative Law Judge a motion for an order of enforcement and sanctions.
5. Each party will bear its own fees and other expenses incurred by such party in connection with any stage of this proceeding including, but not limited to, attorney's fees which may be available under the Equal Access to Justice Act, as amended.
6. The Decision and Order Approving Consent Findings and Order shall constitute the Final Administrative Order in this case.

It is further ORDERED that this matter is hereby dismissed with prejudice.

SO ORDERED.

A

COLLEEN A. GERAGHTY
Administrative Law Judge

Boston, Massachusetts