

U.S. Department of Labor

Office of Administrative Law Judges
St. Tammany Courthouse Annex
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Covington, Louisiana 70433

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Issue Date: 12 May 2008

Case No.: 2006-OFC-11

IN THE MATTER OF

**OFFICE OF FEDERAL CONTRACT COMPLIANCE
PROGRAMS, UNITED STATES DEPARTMENT
OF LABOR,**

Plaintiff

vs.

AMERICAN STATE BANK,

Defendant

**FINAL DECISION AND ORDER
APPROVING CONSENT DECREE**

This case involves an action brought by the Office of Federal Contract Compliance Programs (OFCCP or Plaintiff) to enforce the contractual obligations imposed by Executive Order 11246¹ (as amended by Executive Orders 11375 and 12086²) and the regulations issued pursuant thereto,³ against American State Bank (ASB or Defendant).

On April 24, 2008, the United States Department of Labor filed a Consent Decree and Order in the Office of Administrative Law Judges.

A review of the Consent Decree shows that it is in compliance with 41 C.F.R. § 60-30.13(d). The Consent Decree fairly and adequately resolves all pending issues in this matter.

Accordingly, the Consent Decree and Order incorporated by reference is **APPROVED** and **ADOPTED** in its entirety.

¹30 Fed. Reg. 12319.

² 32 Fed. Reg. 14303; 43 Fed. Reg. 46501.

³ 41 C.F.R. § 60.

In view of the foregoing, the hearing scheduled for **July 15, 2008 at 9:00 a.m.** in **Lubbock, Texas** is hereby **Cancelled**.

So ORDERED.

A

PATRICK M. ROSENOW
Administrative Law Judge

NOTICE OF APPEAL RIGHTS: To appeal, you must file exceptions (“Exception”) with the Administrative Review Board (“Board”) within fourteen (14) days of the date of issuance of the administrative law judge’s recommended decision. The Board’s address is: Administrative Review Board, U.S. Department of Labor, Suite S-5220, 200 Constitution Avenue, NW, Washington, DC 20210. Any request for an extension of time to file the Exception must be filed with the Board, and copies served simultaneously on all other parties, no later than three (3) days before the Exception is due. *See* 41 C.F.R. § 60-30.28.

On the same date you file the Exception with the Board, a copy of the Exception must be served on each party to the proceeding. Within fourteen (14) days of the date of receipt of the Exception by a party, the party may submit a response to the Exception with the Board. Any request for an extension of time to file a response to the Exception must be filed with the Board, and copies served simultaneously on all other parties, no later than three (3) days before the response is due. *See* 41 C.F.R. § 60-30.28.

Even if no Exception is timely filed, the administrative law judge’s recommended decision, along with the record, is automatically forwarded to the Board for a final administrative order. *See* 41 C.F.R. § 60-30.27.