



Issue Date: 27 November 2007

Case No.: 2006-SOX-118

IN THE MATTER OF

LEIGH DIXON,
Complainant

vs.

CONOCO PHILLIPS,
Respondent

**FINAL ORDER APPROVING SETTLEMENT
AND DISMISSING COMPLAINT**

This proceeding arises from a complaint alleging a violation of the Sarbanes-Oxley Act of 2002.¹ The Occupational Safety and Health Commission (OSHA.) dismissed the complaint, and Complainant requested a hearing before an administrative law judge. The parties requested the case be continued to allow them to effectuate a settlement.

The parties now jointly move for approval of the settlement, withdrawal of the objections and request for hearing, and dismissal of the complaint. The parties also request that the Settlement Agreement be treated as confidential information pursuant to 29 C.F.R. § 70.26.

A settlement approved by an administrative law judge shall constitute the final order of the Secretary and may be enforced in a United States district court pursuant to 29 C.F.R. §§ 1980.111(e) and 1980.113.

I have carefully reviewed the terms of the Settlement Agreement. It appears to be in compliance with the law and not against public policy. The Settlement Agreement also appears to be fair, adequate, and reasonable. The parties are both represented by counsel who have advised them regarding the Settlement Agreement.

¹ 18 U.S.C. 1514A.

Accordingly, it is ORDERED that:

1. The Settlement Agreement is approved.
2. The Settlement Agreement is designated as confidential commercial information under 29 C.F.R. §.70.26 and shall be afforded the protections thereunder.
3. The complaint is dismissed with prejudice.

So ORDERED.

A

PATRICK M. ROSENOW
Administrative Law Judge