

**U.S. Department of Labor**

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**Issue Date: 20 June 2014**

Case No.: 2007-AIR-00004

ARB No.: 09-018

Case No.: 2013-AIR-00022

In the Matter of

**BRIAN WILLIAMS**  
Complainant

v.

**AMERICAN AIRLINES, INC.**  
Respondent

**FINAL ORDER APPROVING SETTLEMENT AGREEMENT  
AND DISMISSING COMPLAINT WITH PREJUDICE**

This matter involves a complaint under the whistleblower provisions of the Aviation Investment and Reform Act for the 21<sup>st</sup> Century (AIR21), 49 U.S.C. § 42121, as implemented by regulations at 29 C.F.R. Part 1979.. The Complainant and the Respondent are represented by counsel.

Under cover of letter dated June 16, 2014, counsel for the Respondent forwarded to me the parties' signed Settlement Agreement (hereinafter, "Agreement") along with a Joint Motion for approval of the settlement agreement, dismissal of complaint with prejudice, and confidential treatment of settlement agreement.

I have reviewed the contents of the parties' proposed Agreement. I find that the provisions of the parties' settlement agreement are fair and adequate and are not contrary to the public interest. Accordingly, I approve the parties' Agreement.

In the Joint Motion, the parties agreed that the Agreement constitutes confidential business information, and for that reason requested that the Agreement be kept confidential. I find that the Agreement includes confidential business information as defined under 5 U.S.C. § 552(b)(4). Therefore, in accordance with the parties' request, I have sealed the Agreement. As to the sealed materials, I find that the parties are entitled to pre-notification disclosure rights under 29 C.F.R. § 70.26, and I direct that the parties be notified, in accordance with the regulation's provisions.

I GRANT the parties' Joint Motion and hereby dismiss the Complainant's Complaint with prejudice.

SO ORDERED.

**ADELE H. ODEGARD**  
Administrative Law Judge

Cherry Hill, New Jersey