



Issue Date: 14 June 2010

Case No.: 2010-AIR-21

In the Matter of

JAMES HARRISON,
Complainant

vs.

FLIGHT OPTIONS, LLC
Respondent.

DECISION AND ORDER APPROVING SETTLEMENT

This case involves a complaint under the Whistleblower Protection Provision of the of the Wendell H. Ford Aviation Investment and Reform Act for the 21st Century (AIR Act), 42 U.S.C. § 42121, brought by Complainant against Respondent. On May 27, 2010, the parties filed a Settlement Agreement and General Release. Under AIR 21 the Secretary of Labor must agree to the terms of the settlement agreement. See 49 U.S.C. § 42121(b)(3)(A); 29 C.F.R. §1979.111(d)(2). Because of this, settlement agreements under AIR 21 must be submitted to the administrative law judge in their entirety for approval.

The document entitled Settlement Agreement and General Release is a fully executed settlement agreement. I have reviewed the agreement, and it appears to be fair, reasonable and consistent with public policy. To the extent the Release and Waiver contains provisions that may relate to actions by Complainant or Respondent under any other statute, this Decision and Order makes no determination regarding the propriety of such provisions.

IT IS ORDERED that the settlement agreement is approved, and this case is dismissed with prejudice.

Finally, the parties have designated the settlement agreement to be confidential commercial information in accordance with 29 C.F.R. §70.26 and shall be afforded the protections thereunder.

ORDERED this 14th day of June, 2010, at Covington, Louisiana

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PATRICK M. ROSENOW
Administrative Law Judge

