



Issue Date: 16 July 2014

Case No.: 2013-AIR-20

In the Matter of:

James Lorenz,
Complainant

v.

American Airlines, Inc.,
Respondent

**DECISION AND ORDER APPROVING SETTLEMENT AGREEMENT
AND DISMISSING COMPLAINT WITH PREJUDICE**

This matter involves a complaint under the whistleblower provisions of the Aviation Investment and Reform Act for the 21st Century (AIR21), 49 U.S.C. § 42121, as implemented by regulations at 29 C.F.R. Part 1979. The Complainant and the Respondent are represented by counsel.

On July 15, 2014, counsel for the parties submitted a Joint Motion for Approval of Settlement Agreement, as well as a copy of the parties' signed Confidential Settlement Agreement (hereinafter "Agreement").

I have reviewed the contents of the parties' proposed Agreement. I find that the provisions of the parties' settlement agreement are fair and adequate and are not contrary to the public interest. The terms and conditions of the Agreement are adopted and incorporated by reference into this Decision and Order, and the Agreement is hereby approved. Upon my approval, the parties shall implement the terms of the settlement agreement as stated in the Agreement. This Decision and Order shall have the same force and effect as one made after a full hearing on the merits.

Accordingly, **IT IS HEREBY ORDERED** that the Confidential Settlement Agreement filed on July 15, 2014 is **APPROVED**, and thereby becomes the final order of the Secretary and may be enforced pursuant to 29 C.F.R. §1982.113.

IT FURTHER ORDERED that the complaint filed in this matter is **DISMISSED WITH PREJUDICE**.

SO ORDERED.

LINDA S. CHAPMAN
Administrative Law Judge