

U.S. Department of Labor

Office of Administrative Law Judges
2 Executive Campus, Suite 450
Cherry Hill, NJ 08002

(856) 486-3800
(856) 486-3806 (FAX)



Issue Date: 29 June 2015

Case Nos.: 2015-AIR-00004
2015-AIR-00005
2015-AIR-00006

In the Matters of

**GREGORY GARZA,
LANCE LACKEY, and
JUSTIN CLARK**
Complainants

v.

METRO AIRCRAFT INSTRUMENT, INC.
Respondent

FINAL ORDER APPROVING SETTLEMENT AND DISMISSING CASE

The above matters arise under the Wendell H. Ford Aviation Investment and Reform Act for the 21st Century (AIR 21) which was signed into law on April 5, 2000. The Act includes a whistleblower protection provision, with a Department of Labor complaint procedure. Implementing regulations are at 29 CFR Part 1979.

Under cover letter dated June 17, 2015, counsel for Complainants submitted the parties' "Stipulated Joint Motion For Approval Of Settlement Agreement And Mutual Release". Included with the Joint Motion as Exhibit 1 is the parties' signed Settlement Agreement And Mutual Release ("Agreement")

As required by 29 C.F.R. § 1979.111(d)(2), I have reviewed the contents of the parties' proposed Agreement. I find that the provisions of the parties' Agreement are fair and adequate and are not contrary to the public interest.

Accordingly, I hereby APPROVE the Settlement Agreement and DISMISS the Complainants Complaint with prejudice.

SO ORDERED

SCOTT R. MORRIS
Administrative Law Judge

Cherry Hill, New Jersey