

U.S. Department of Labor

Office of Administrative Law Judges
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Issue Date: 08 January 2009

CASE NO.: 2008-LCA-19

In the Matter of:

ADMINISTRATOR, WAGE AND HOUR DIVISION
Complainant

v.

TRIBCO INC
d/b/a TRIBCO AND DAVID BORTZ
INDIVIDUALLY AND AS PRESIDENT
Respondents

**ORDER APPROVING SETTLEMENT AGREEMENT AND
CONSENT FINDINGS**

The Administrator filed a Determination Letter in this matter alleging violations of the H-1B provisions of the Immigration and Nationality Act as amended, 8 U.S.C. § 1182(n) *et seq.*, and for assessment of back wages and a civil penalty.

The parties on January 6, 2009, filed an executed Settlement Agreement and Consent Findings seeking approval of the settlement. The Settlement Agreement and Consent Findings were executed on behalf of the Administrator on December 19, 2008, and on behalf of the Respondents on December 18, 2008.

It appearing that the Settlement Agreement and Consent Findings are fair, adequate and reasonable, it is hereby ORDERED that the Settlement Agreement and Consent Findings are approved and shall constitute the final Administrative Order in this case.

A
THOMAS M. BURKE
Administrative Law Judge