

U.S. Department of Labor

Office of Administrative Law Judges
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Issue Date: 22 March 2011

CASE NO.: 2009-LCA-00036

In the Matter of:

ADMINISTRATOR, WAGE AND HOUR DIVISION
Prosecuting Party

v.

CUSTOM SYSTEMS COMPANY, INC.
d/b/a CUSTOM SYSTEMS COMPANY and CUSTOM SYSTEMS
Respondent

**ORDER APPROVING
SETTLEMENT AGREEMENT**

Respondent requested a hearing in this matter contesting findings contained in a Determination Letter issued by the Administrator's representative on July 29, 2009, detailing findings of the Wage and Hour Division under the Immigration Nationality Act of 1952, as amended by the Immigration Act of 1990, the Miscellaneous and Technical Immigration and Naturalization Amendments of 1991 and the American Competitiveness and Workforce Improvement Act of 1998, 8 U.S.C. §§1101(a)(15)(H)(i)(b). The parties have submitted a Settlement Agreement and Consent Findings, the terms of which are hereby incorporated by reference, a copy of which is attached.

This Administrative Law Judge, having reviewed the Settlement Agreement and Consent Findings, concludes that this Settlement Agreement and Consent Findings is in the best interest of all the parties and it is therefore **ORDERED** that the Settlement Agreement and Consent Findings is **APPROVED** pursuant to the provisions of 29 C.F.R. §18.9. It is further **ORDERED** that this Order has the same force and effect as an Order made after a full hearing.

A
THOMAS M. BURKE
Administrative Law Judge