

**U.S. Department of Labor**

Office of Administrative Law Judges  
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**Issue Date: 04 January 2010**

CASE NO: 2009-LCA-9

In the Matter of

ADMINISTRATOR, WAGE AND HOUR DIVISION  
Prosecuting Party

v.

RIZ GLOBAL TECHNOLOGIES, INC.  
Respondent

DECISION AND ORDER APPROVING CONSENT FINDINGS

This proceeding arises under the H-1B provisions of the Immigration and Nationality Act of 1952, as amended, 8 U.S.C. § 1101(a)(15)(H)(i)(b), and the applicable regulations issued thereunder at 20 C.F.R. 655.

On December 30, 2009, the parties submitted a proposed Decision and Order and fully-executed Consent Findings for my approval pursuant to 29 C.F.R. § 18.9. I have carefully reviewed the terms of the Consent Findings and find them to be fair and reasonable and in substantial compliance with the requirements of 29 C.F.R. § 18.9(b). Pursuant to the terms of the Consent Findings, the parties agree that such constitutes full and complete settlement of all issues in the above-captioned matter.

ORDER

Upon consideration of the record and the Consent Findings, I hereby ORDER that such is APPROVED in full and incorporated herein by reference. The Consent Findings shall constitute my findings of fact and conclusions of law and shall constitute full, final and complete adjudication of this proceeding.

**A**

DANIEL L. LELAND  
Administrative Law Judge

**NOTICE OF APPEAL RIGHTS:** To appeal, you must file a Petition for Review (“Petition”) that is received by the Administrative Review Board (“Board”) within thirty (30) calendar days

of the date of issuance of the administrative law judge's decision. *See* 20 C.F.R. § 655.845(a). The Board's address is: Administrative Review Board, U.S. Department of Labor, Suite S-5220, 200 Constitution Avenue, NW, Washington, DC 20210. Once an appeal is filed, all inquiries and correspondence should be directed to the Board.

At the time you file the Petition with the Board, you must serve it on all parties as well as the administrative law judge. *See* 20 C.F.R. § 655.845(a).

If no Petition is timely filed, then the administrative law judge's decision becomes the final order of the Secretary of Labor. Even if a Petition is timely filed, the administrative law judge's decision becomes the final order of the Secretary of Labor unless the Board issues an order within thirty (30) days of the date the Petition is filed notifying the parties that it has accepted the case for review. *See* 29 C.F.R. § 655.840(a).