

U.S. Department of Labor

Office of Administrative Law Judges
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Issue Date: 28 July 2010

In the Matter of

ADMINISTRATOR,
WAGE AND HOUR DIVISION,
Prosecuting Party,

Case No.: 2009-LCA-00039

v.

UNIMIND SOFTWARE SOLUTIONS, INC.,
Respondent.

Appearances: Eileen R. Hurley, Esq.
For the Prosecuting Party

Michael E. Piston, Esq.
For the Respondent

Before: Paul C. Johnson, Jr.
Administrative Law Judge

**DECISION AND ORDER APPROVING SETTLEMENT AGREEMENT AND
CONSENT FINDINGS**

This case arises under the H-1B provisions of the Immigration and Nationality Act, 8 U.S.C. § 1101(a)(15)(H)(i)(b) and applicable regulations. On July 26, 2010, I received the parties' signed Settlement Agreement and Consent Findings. In the Settlement Agreement and Consent Findings, the parties have resolved all issues in this case and accepted certain obligations, including specific wage payment, tax withholding, tax payment, and documentation requirements. Having reviewed and considered the provisions of the Settlement Agreement and Consent Findings, I find the parties' resolution is fair and legally sufficient. Accordingly, I **APPROVE** the Settlement Agreement and Consent Findings.

The record in this case consists solely of the Consent Findings and the Administrator's Determination Letter, as amended. Accordingly, as the Approved Consent Findings constitute the final administrative order, the parties are bound by, and shall execute, the provisions of the Consent Findings.

SO ORDERED:

A

PAUL C. JOHNSON, JR.
Administrative Law Judge