



Issue Date: 26 January 2012

CASE NO.: 2011-LCA-00060

IN THE MATTER OF

**ADMINISTRATOR, WAGE AND HOUR DIVISION
Prosecuting Party**

v.

**BIOGENE ORGANICS, INC.
Respondent**

DECISION AND ORDER

This is a proceeding under the H-1B provisions of the Immigration and Nationality Act ("INA"), 8 U.S.C. §1101(a)(15)(H)(i)(b), and the applicable regulations issued there under at 29 C.F.R. Part 507. The Administrator and Respondent have filed Consent Findings resolving all issues in dispute in this case relating to Respondent's contest of the Administrator's Determination Letter. The Consent Findings are marked for identification as ALJ No.1 and are attached hereto and made a part hereof. The Court has examined the stipulations of fact and conclusions of law contained therein, and concluded that all issues in contest between the Administrator and Respondent have been resolved. Accordingly,

IT IS ORDERED that the Consent Findings (ALJ No. 1) be, and the same hereby are, APPROVED, and

Additionally, IT IS ORDERED, that compensation in the total amount of \$3,106.00 to be paid by Respondent to Madhuri Marri, shall be deemed to be full satisfaction of the back wage claim against Respondent. Pursuant to the Consent Findings, Violation No. 1 of the Determination Letter is amended to allege no back wages are due from Respondent regarding the employment of Yakaiah Thallapally.

Finally, IT IS FURTHER ORDERED that the Consent Findings be made a part of the record.

ORDERED this 25th day of January, 2012 at Covington, Louisiana.

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**CLEMENT J. KENNINGTON
Administrative Law Judges**