



Issue Date: 06 December 2011

CASE NO.: 2011 LCA 24
In the Matter of

ADMINISTRATOR, WAGE AND HOUR
DIVISION, UNITED STATES
DEPARTMENT OF LABOR
Prosecuting Party

v.

STRUCTURE DESIGNS, INC.
Respondent

Appearances: Ms. Eileen Hurley, Attorney
For the Prosecuting Party

Mr. Kelvin C. Bulger, Attorney
For the Respondent

Before: Richard T. Stansell-Gamm
Administrative Law Judge

**DECISION AND ORDER APPROVING SETTLEMENT AGREEMENT &
CONSENT FINDINGS**

This case arises under the H-1B provisions of the Immigration and Nationality Act, 8 U.S.C. § 1101(a)(15)(H)(i)(b), and applicable regulations. Pursuant to a Second Revised Notice of Hearing, dated October 21, 2011, I conducted a hearing on October 27, 2011 in Chicago, Illinois. At that time, the parties advised that they had resolved their dispute. On December 6, 2011, I received the parties' signed Settlement Agreement and Consent Findings.

In the Settlement Agreement and Consent Findings, the parties have resolved all issues in this case and accepted certain obligations, including specific payments. Having reviewed and considered the provisions of the Settlement Agreement and Consent Findings, I find the parties' resolution is fair and legally sufficient. Accordingly, I **APPROVE** the Settlement Agreement and Consent Findings.

As set out in the agreement, the record in this case consists solely of the Consent Findings and the Administrator's Determination Letter, as amended. Since the Approved Consent Findings constitutes the final administrative order, the parties are bound by, and shall execute, the provisions of the Consent Findings.

SO ORDERED:

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RICHARD T. STANSELL-GAMM
Administrative Law Judge

Date signed: December 6, 2011
Washington, D.C.