



Issue Date: 15 March 2013

Case No.: 2012-LCA-00055

In the Matter of

RAM MORLA

Prosecuting Party

v.

SYNOVA, INC.

Respondent

FINAL ORDER GRANTING STIPULATED MOTION FOR DISMISSAL

This matter involves the Immigration and Nationality Act (INA) H-1B visa program, 8 U.S.C. § 1101(a)(15)(H)(i)(b), and § 1182(n), and the implementing regulations promulgated at 20 C.F.R. § 655.700 et seq.

Upon receipt of the Administrator's Determination, dated July 27, 2012, the Respondent (Synova, the employer) and the Complainant (Mr. Ram Morla, former employee) each requested a hearing. On January 10, 2013, a Decision and Order Approving Consent Findings and Partial Settlement Agreement; and Terminating Administrator as Prosecuting Party, was issued.

On February 20, 2013, counsel for Respondent notified the undersigned that the Complainant (now identified as Prosecuting Party) and Respondent have settled the remaining claim against Respondent and the provisions of the parties' settlement agreement have been fully executed. Attached to this notification for my approval was the parties' signed Notice of Settlement and Stipulated Motion for Dismissal.

Having reviewed the parties' settlement and stipulated motion for dismissal, I make the following findings:

- 1) The parties agree that their agreement does not in any way amend the obligations of the Respondent to comply with the requirements of my Decision and Order Approving Consent Findings and Partial Settlement Agreement dated January 10, 2013.
- 2) The parties move that the appeal by Mr. Morla of the Administrator's Determination be dismissed with prejudice.

- 3) Each party agrees to bear its own fees and other expenses incurred by such party in connection with any stage of this proceeding, including but not limited to any and all costs referenced under the Equal Access to Justice Act, as amended.

Accordingly, I hereby grant the Stipulated Motion for Dismissal.

SO ORDERED.

Adele H. Odegard
Administrative Law Judge

Cherry Hill, New Jersey