



Issue Date: 30 September 2014

Case No.: 2012-LCA-00028

In the Matter of:

ADMINISTRATOR, WAGE AND HOUR DIVISION,
Complainant,

v.

REDWIRE IT LLC,
Respondent.

APPROVAL OF CONSENT FINDINGS AND ORDER

This matter arises under the H-1B provisions of the Immigration and Nationality Act (INA), 8 U.S.C. § 1101, *et seq.* On September 18, 2014, the parties submitted Consent Findings and a draft Order. I have reviewed the terms of the parties' settlement agreement as set forth in the Consent Findings. That settlement agreement complies with the relevant regulations, and settles all remaining issues between the parties. Accordingly, I adopt and approve the Consent Findings and Order in its entirety. The Consent Findings are therefore adopted as part of this Decision and Order.

The settlement embodied in the Consent Findings includes, *inter alia*, the following terms:

1. The Consent Findings and Order shall have the same force and effect as an Order made after a full hearing.
2. The entire record forming the basis on which the Order is entered shall consist of the Determination Letter and attachments thereto, and the agreement and Consent Order.
3. The parties waive all further procedural steps before the administrative law judge and the right to contest the validity of the findings or Order.
4. All violations alleged in the Determination Letter issued by the Administrator are fully withdrawn by the Consent Findings and Order.
5. The Administrator agrees to withdraw the findings contained in its March 13, 2012 Determination letter and amends the Determination letter to find no violation.
6. The Respondent agrees to withdraw its Request for Hearing.
7. The Office of Administrative Law Judges will retain jurisdiction, including the authority to issue any additional orders or decrees necessary to effectuate the implementation of the Consent Findings and Order.

ORDER

The settlement is approved and the Consent Findings and Order are incorporated into this Order. This Order shall constitute the final administrative order in this case.

KENNETH A. KRANTZ
Administrative Law Judge

KAK/jdp/mrc
Newport News, Virginia