



Issue Date: 17 January 2013

CASE NO.: 2012-LCA-00058

In the Matter of:

ADMINISTRATOR
WAGE AND HOUR DIVISION,
Prosecuting Party,

vs.

GOOD SHEPHERD INTEGRATED
HEALTHCARE SYSTEMS, INC.,
Respondent,

**DECISION AND ORDER VACATING HEARING AND
APPROVING SETTLEMENT AGREEMENT AND CONSENT FINDINGS**

This matter arises from a determination issued on August 8, 2012, by the Administrator of the Department of Labor's Wage and Hour Division ("the Administrator" or "Prosecuting Party") alleging a violation of the H-1B provisions of the Immigration and Nationality Act of 1952 as amended. 8 U.S.C. § 1182(n). The Administrator concluded after an investigation that the Respondent failed to pay wages as required to one nonimmigrant H1-B worker and owed \$5,544.00 to the affected worker. Respondent timely requested a hearing before the Office of Administrative Law Judges ("OALJ") on August 22, 2012.

This case was scheduled to go to hearing before me on January 24, 2013, in Las Vegas, Nevada. On January 14, 2013, the Prosecuting Party filed a Settlement Agreement and Consent Findings ("Settlement Agreement") signed by both parties which resolves the issues in this case. I have reviewed the Settlement Agreement and find that it resolves the issues that would have been the subject of the hearing. The parties have compromised on the amount of back wages that are owed to the affected worker. In the Settlement Agreement, the Respondent agrees to pay the Administrator the amount of \$4,158.00 in back wages in full settlement of the monetary issues raised by the Administrator's determination of August 8, 2012. This amount was to be paid by January 7, 2013, before this Settlement Agreement was filed.

It is hereby ORDERED that the Settlement Agreement and Consent Findings submitted by the parties is APPROVED. It is further ORDERED that the Settlement Agreement and Consent Findings shall be made a part of this Order.

In view of my approval of the Settlement Agreement it is hereby ORDERED that the hearing scheduled for January 24, 2013, be VACATED.

JENNIFER GEE
Administrative Law Judge