



**Issue Date: 14 July 2016**

Case No.: 2013-LCA-00016

*In the Matter of:*

**ADMINISTRATOR, WAGE AND HOUR DIVISION,**  
*Prosecuting Party,*

v.

**UNITED INFORMATION TECHNOLOGY, INC.,**  
*Respondent.*

**DECISION AND ORDER APPROVING  
SETTLEMENT AGREEMENT AND CONSENT FINDINGS**

This matter arises under the Immigration and Nationality Act, as amended, 8 U.S.C. §§ 1101 and 1182 (the “Act”), and the implementing regulations at 20 C.F.R. Part 655, Subparts H and I. On June 24, 2016, I received the parties’ Settlement Agreement and Consent Findings (the “Settlement Agreement”).

I have reviewed the Settlement Agreement and find that it meets the requirements of 29 C.F.R. § 18.71. Moreover, I find that it was entered into voluntarily and not under duress, that it constitutes a fair, adequate, and reasonable settlement of the issues in this matter, and that it is in the public interest. Additionally, I have reviewed and approve the payment amounts listed in Appendix A to the Settlement Agreement and have reviewed and approve the amended violations listed in Appendix B to the Settlement Agreement. Accordingly, the Settlement Agreement is APPROVED and this proceeding, OALJ Case No. 2013-LCA-00016, is TERMINATED.

The terms and conditions of the Settlement Agreement are hereby adopted, approved, and incorporated by reference into this decision and order. No attorney’s fees or costs are awarded to either party in this matter.

**SO ORDERED.**

**PAUL R. ALMANZA**  
Administrative Law Judge

Washington, D.C.