



Issue Date: 31 October 2013

In the Matter of:

**ADMINISTRATOR, WAGE AND HOUR DIVISION,
UNITED STATES DEPARTMENT OF LABOR
Complainant/ Prosecuting Party**

v.

2013 LCA 00031

**ALFA GL, INC. D/B/A ALPHA GL.
Respondent**

ORDER

APPROVING STIPULATION

This case was brought pursuant to 20 C.F.R. § 655.820 et seq., as amended by the interim final regulations published by the Department of Labor on December 20, 2000, 65 Fed. Reg. 80110 et seq. (2000) to implement the H-1B provisions of the Immigration and Nationality Act (INA), 8 U.S.C. §§ 1101(a)(15)(H)(i)(B) and 1182(n), and in accordance with 29 C.F.R. Part 18 of the Rules of Practice and Procedure of the Office of Administrative Law Judges. A hearing was scheduled for December 18, 2013. However, the parties agreed to a settlement, and I received “Consent Findings and Order” submitted by the parties.

By entering into consent findings, the parties have accepted certain obligations and agreed to specific actions which resolve all existing issues. Having carefully considered the provisions of the Consent Findings, I conclude that the resolution is fair and legally sufficient.

Accordingly, after having been fully advised in these premises, I approve the Settlement Agreement. The Approved Settlement Agreement shall constitute the final administrative order in this case:

1. The terms and conditions set forth in the Consent Findings are **AFFIRMED**.
2. This action is **DISMISSED WITH PREJUDICE**; and each party shall bear his or its own costs, expenses, and attorney fees incurred in connection with this action.

SO ORDERED

**DANIEL F. SOLOMON
ADMINISTRATIVE LAW JUDGE**

NOTICE OF APPEAL RIGHTS: Any interested party desiring review of this Decision and Order may file a petition for review with the Administrative Review Board (Board) pursuant to 20 C.F.R. § 655.845. To be effective, such petition shall be received by the Board within thirty (30) calendar days of the date of this Decision and Order. Copies of the petition shall be served on all parties and on the administrative law judge. Once an appeal is filed, all inquiries and correspondence should be directed to the Board. The Board's address is:

U.S. Department of Labor
Administrative Review Board
Room S5220 FPB
200 Constitution Ave NW
Washington, DC 20210

If no petition for review is filed, this Decision and Order becomes the final order of the Secretary of Labor. See 20 C.F.R. § 655.840(a). If a petition for review is timely filed, this Decision and Order shall be inoperative unless and until the Board issues an order affirming it, or, unless and until 30 calendar days have passed after the Board's receipt of the petition and the Board has not issued notice to the parties that it will review this Decision and Order.