



Issue Date: 23 August 2013

Case No.: 2013-LCA-00023

In the Matter of

**ADMINISTRATOR,
WAGE AND HOUR DIVISION**
Prosecuting Party

v.

**PELLANET TECHNOLOGIES, INC. and
MICHAEL SALZILLO, Individually**
Respondent

**FINAL ORDER APPROVING THE PARTIES'
SETTLEMENT AGREEMENT AND CONSENT FINDINGS**

This matter involves the Immigration and Nationality Act (INA) H-1B visa program, 8 U.S.C. § 1101(a)(15)(H)(i)(b), and § 1182(n), and the implementing regulations promulgated at 20 C.F.R. § 655.700 et seq.

On August 19, 2013, the original Settlement Agreement and Consent Findings were received in the Cherry Hill, New Jersey Office of Administrative Law Judges for my approval. Having reviewed the parties' Consent Findings which are hereby incorporated by reference, I make the following findings:

- 1) The Consent Findings appear to be fair and reasonable, and reflect a fair and reasonable settlement.
- 2) The Respondent agrees to pay \$22,938.36 in back wages, plus \$46.64 in post-judgment interest to one (1) H-1B non-immigrant.
- 3) The parties agree that an Order disposing of this proceeding shall have the same force and effect as an Order made after a full hearing pursuant to 20 C.F.R. § 655.840 in accordance with 29 C.F.R. § 18.9(b)(1).
- 4) Each party agrees to bear its own fees and other expenses incurred by such party in connection with any stage of this proceeding.

Accordingly, I hereby **APPROVE** the parties' Consent Findings.

Adele H. Odegard
Administrative Law Judge

Cherry Hill, New Jersey