



Issue Date: 22 December 2014

Case No.: 2013-LCA-00033

In the Matter of:

ADMINISTRATOR, WAGE AND HOUR DIVISION,
Prosecuting Party,

v.

TATA TECHNOLOGIES, INC.,
Respondent.

**DECISION AND ORDER APPROVING
SETTLEMENT AGREEMENT AND CONSENT FINDINGS**

This matter arises under the Immigration and Nationality Act, as amended, 8 U.S.C. §§ 1101 and 1182 (the “Act”), and the implementing regulations at 20 C.F.R. Part 655, Subparts H and I. On December 16, 2014, I received the parties’ Settlement Agreement and Consent Findings (the “Settlement Agreement”).

I have reviewed the Settlement Agreement and find that it meets the requirements of 29 C.F.R. § 18.9. Moreover, I find that it was entered into voluntarily and not under duress, that it constitutes a fair, adequate, and reasonable settlement of the issues in this matter, and that it is in the public interest. Accordingly, the Settlement Agreement is APPROVED and this proceeding, OALJ Case No. 2013-LCA-00033, is DISMISSED WITH PREJUDICE. No attorney’s fees or costs are awarded to either party in this matter.

The terms and conditions of the Settlement Agreement are hereby adopted, approved, and incorporated by reference into this decision and order.

SO ORDERED.

PAUL R. ALMANZA
Administrative Law Judge

Washington, D.C.