



**Issue Date: 22 October 2014**

Case No.: 2014-LCA-00017

In the Matter of

**ADMINISTRATOR, WAGE AND HOUR DIVISION**  
Prosecuting Party

v.

**BETTER HEALTHCARE OT/PT/SLP, PLLC<sup>1</sup>**  
Respondent

**FINAL ORDER APPROVING THE PARTIES’  
SETTLEMENT AGREEMENT AND CONSENT FINDINGS**

This matter arises under the Immigration and Nationality Act (“INA”) H-1B visa program, 8 U.S.C. § 1101(a)(15)(H)(i)(b) and § 1182(n), and the implementing regulations promulgated at 20 C.F.R. § 655.700, et seq.

On October 8, 2014, the original Settlement Agreement and Consent Findings were received in the Cherry Hill, New Jersey Office of Administrative Law Judges for my approval. Having reviewed the parties’ Consent Findings, which are hereby incorporated by reference, I make the following findings:

- 1) The Consent Findings appear to be fair and reasonable, and reflect a fair and reasonable settlement.
- 2) The Respondent agrees to pay \$50,856.95 in back wages, plus \$275.89 in post-judgment interest to one (1) H-1B non-immigrant in accordance with installment payment schedule.
- 3) Each installment payment shall be made by delivering lump-sum checks in the amounts set forth in the payment schedule, less appropriate deductions for social security and withholding taxes, made payable to the (1) H-1B non-immigrant or to his attorney, at the attorney’s address.

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<sup>1</sup> The Administrator’s Determination letter dated June 27, 2014 was issued only to Better Healthcare OT/PT/SLP, PLLC. Therefore, Sanjay Mehra is removed as a Respondent from the case, and the caption is amended accordingly.

- 4) If any installment payment is not made within ten days of due date, the remaining installment payments shall become due immediately.
- 5) The parties agree that an Order disposing of this proceeding shall have the same force and effect as an Order made after a full hearing pursuant to 20 C.F.R. § 655.840 in accordance with 29 C.F.R. § 18.9(b)(1).
- 6) Each party agrees to bear its own fees and other expenses incurred by such party in connection with any stage of this proceeding.

Accordingly, I hereby **APPROVE** the parties' Consent Findings.

The hearing scheduled for Tuesday, December 9, 2014 at 9:30 a.m. in New York City, New York and all associated pre-hearing requirements are **CANCELLED**.

**ADELE H. ODEGARD**  
Administrative Law Judge

Cherry Hill, New Jersey