

U.S. Department of Labor

Office of Administrative Law Judges
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Issue Date: 13 January 2015

Case No.: 2014-LCA-00015

In the Matter of:

**ADMINISTRATOR,
WAGE AND HOUR DIVISION**
Prosecuting Party

v.

JIQING DEVELOPMENT, INC.
Respondent

**FINAL ORDER APPROVING THE PARTIES'
SETTLEMENT AGREEMENT AND CONSENT FINDINGS**

This matter arises under the Immigration and Nationality Act (“INA”) H-1B visa program, 8 U.S.C. § 1101(a)(15)(H)(i)(b) and § 1182(n), and the implementing regulations promulgated at 20 C.F.R. § 655.700, et seq.

On December 23, 2014, the original Settlement Agreement and Consent Findings were received in the Cherry Hill, New Jersey Office of Administrative Law Judges for my approval. Having reviewed the parties’ Consent Findings, which are hereby incorporated by reference, I make the following findings:

- 1) The Consent Findings appear to be fair and reasonable, and reflect a fair and reasonable settlement.
- 2) The Respondent agrees to pay \$10,000.00 as settlement in full to one (1) H-1B non-immigrant. Respondent shall make the \$10,000.00 payment on or before December 29, 2014.
- 3) Payment shall be made by delivering a lump-sum check in the amount of \$10,000.00 made payable to the “Wage and Hour Division Labor” to the Administrator at the U.S. Department of Labor, Wage and Hour Division, Regional Office, The Curtis Center, Suite 850 West, 170 South Independence Mall West, Philadelphia, PA 19106-3317, Attn: James Kolpack. Case No.: 1706416 shall be written on the face of the check.

- 4) The parties agree that an Order disposing of this proceeding shall have the same force and effect as an Order made after a full hearing pursuant to 20 C.F.R. § 655.840 in accordance with 29 C.F.R. § 18.9(b)(1).
- 5) Each party agrees to bear its own fees and other expenses incurred by such party in connection with any stage of this proceeding.

Accordingly, I hereby **APPROVE** the parties' Consent Findings.

THERESA C. TIMLIN
Administrative Law Judge

Cherry Hill, New Jersey