



**Issue Date: 24 September 2015**

Case No.: 2014-LCA-00018

In the Matter of:

ADMINISTRATOR, WAGE AND HOUR DIVISION,  
Complainant/Prosecuting Party,

v.

LAMBDANETS, INC.,  
Respondent.

**DECISION AND ORDER APPROVING SETTLEMENT AGREEMENT  
AND CONSENT FINDINGS**

This matter arises under the Immigration and Nationality Act, as amended, 8 U.S.C. §§ 1101, *et seq.*, and 1182 (the Act), and the implementing regulations at 20 C.F.R. Part 655, Subparts H and I. The Respondent's request for a hearing was forwarded to this office on August 19, 2014, after the Administrator's Determination was issued on July 25, 2014. The parties have filed an executed Settlement Agreement and Consent Findings seeking approval of a settlement. The Settlement Agreement and Consent Findings appear fair, adequate and reasonable.

**IT IS THEREFORE ORDERED** that the Settlement Agreement and Consent Findings are **APPROVED**.

**IT IS FURTHER ORDERED** that:

1. This Decision and Order shall have the same force and effect as a Decision and Order made after a full hearing.

2. The entire record shall consist solely of the Determination Letter and the Settlement Agreement and Consent Findings.

3. Any further procedural steps before the Administrative Law Judge and the Administrative Review Board, and any right to challenge or contest the validity of the Settlement Agreement and Consent Findings, and this Decision and Order, with respect to the Respondent's liability arising out of these proceedings, are waived.

4. The alleged violation in the Determination Letter shall be deemed fully resolved by the Settlement Agreement and Consent Findings.

5. The Settlement Agreement becomes final and effective immediately upon the date of issuance of this Decision and Order.

6. This Decision and Order is in accordance with the agreed findings, terms and conditions specified by the parties in the Settlement Agreement and Consent Findings.

7. The parties shall carry out and comply with the provisions of the Settlement Agreement and Consent Findings in all respects.

8. Each party is to bear its own costs, attorney fees and other expenses incurred by such party in connection with any stage of this proceeding to date.

9. The hearing scheduled for Wednesday, October 28, 2015, is hereby **CANCELLED.**”

Joseph E. Kane  
Administrative Law Judge