



Issue Date: 03 April 2015

CASE NO.: 2015-LCA-3

IN THE MATTER OF

ADMINISTRATOR, WAGE AND HOUR DIVISION

Prosecuting Party

v.

H.L. ELECTRONICS, LLC

Respondent

DECISION AND ORDER

Pursuant to 29 C.F.R. § 18.9, the parties to this action, the Prosecuting Party, the Administrator of the Wage and Hour Division of the United States Department of Labor (Administrator), and Respondent, H.L. Electronics, LLC (H.L. Electronics), have negotiated and executed Consent Findings (a copy of which is appended hereto and the recitations of which are deemed to constitute the undersigned's findings and conclusions). These Consent Findings constitute a full and final resolution of this action and of all issues raised by the Determination Letter issued to H.L. Electronics on October 9, 2014, with respect to the employment of one of its H-1B employees, Mr. Sabu Sonyvill, and the H-1B provisions of the Immigration and Naturalization Act, as amended, under 8 U.S.C. § 1182(n) as well as its corresponding regulation requirements at 20 C.F.R. §§ 655.700 *et seq.*

Accordingly, **IT IS ORDERED:**

- (1) That the Consent Findings be and the same hereby are **APPROVED,**
- (2) That the parties be and are bound by the terms of said instrument and shall comply therewith; and

- (3) That \$7,613.25 be paid by H.L. Electronics to the Department of Labor in six payments beginning on April 1, 2015, and ending on September 1, 2015, and shall be deemed to be full and final satisfaction of all contested issues arising out of H.L. Electronics' employment of Mr. Sonyvill as alleged by the October 9, 2014 Determination Letter.

Finally, **IT IS ORDERED** that the Consent Findings be made part of the record.

ORDERED this 3rd day of April, 2015, at Covington, Louisiana.

LEE J. ROMERO, JR.
Administrative Law Judge