

U.S. Department of Labor

Office of Administrative Law Judges
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Issue Date: 27 September 2016

CASE NO.: 2016-LCA-00029

IN THE MATTER OF

**ADMINISTRATOR, WAGE AND HOUR DIVISION,
Prosecuting Party**

v.

**STIAOS TECHNOLOGIES, INC.
Respondent**

DECISION AND ORDER APPROVING CONSENT FINDINGS

Pursuant to 29 C.F.R. § 18.71, the parties to this action, Prosecuting Party, Administrator of the Wage and Hour Division, United States Department of Labor and Respondent, Stiaos Technologies, Inc., have negotiated and executed these Consent Findings (a copy of which is appended hereto and the recitations of which are deemed to constitute any findings and conclusions). These Consent Findings constitute a full and final resolution of this action and of all issues raised by the Administrator's Determination Letter issued to Respondent on July 8, 2016 with respect to the employment of one of its H-1B employees, Mr. Advait P. Kulkarni and the H-1B provisions of the Immigration and Naturalization Act, as amended, under 8 U.S.C. § 1182(n) as well as its corresponding regulation requirements at 20 C.F.R. §§ 655.700 *et seq.*

Accordingly, it is

ORDERED:

- (1) That the Consent Findings be and the same hereby are **APPROVED**,
- (2) That the parties be and are bound by the terms of said instrument and shall comply therewith; and

(3) That \$2,550.00 be paid by Respondent to the Department of Labor and shall be deemed to be full and final satisfaction of all contested issues arising out of Respondent's employment of Mr. Kulkarni that began on or about January 3, 2014.

Finally, it is **ORDERED** that the Consent Findings be made part of the record.

ORDERED this 27th day of September, 2016, at Covington, Louisiana

CLEMENT J. KENNINGTON
Administrative Law Judge