

**U.S. Department of Labor**

Office of Administrative Law Judges  
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**Issue Date: 14 March 2017**

**CASE NO.: 2016-LCA-00020**

**IN THE MATTER OF**

**ADMINISTRATOR, WAGE AND HOUR DIVISION,  
Prosecuting Party**

**v.**

**ADVENT GLOBAL SOLUTIONS, INC.,  
Respondent**

**DECISION AND ORDER**

Pursuant to 29 C.F.R. § 18.71, the parties to this action, the Prosecuting Party, the Administrator of the Wage and Hour Division of the United States Department of Labor (“the Administrator”), and Advent Global Solutions, Inc. (“Respondent”), have negotiated and executed these Consent Findings (a copy of which is appended hereto and the recitations of which are deemed to constitute any findings and conclusions). These Consent Findings constitute a full and final resolution of this action and of all issues raised by the Determination Letter issued to Respondent on April 29, 2016 (“Determination Letter”) with respect to the employment of twenty-four (24) H-1B nonimmigrants and the H-1B provisions of the Immigration and Naturalization Act, as amended, under 8 U.S.C. § 1182(n) as well as its corresponding regulation requirements at 20 C.F.R. §§ 655.700 et seq.

Accordingly, it is **ORDERED**:

- (1) That the Consent Findings be and the same hereby are **APPROVED**,
- (2) That the parties be and are bound by the terms of said instrument and shall comply therewith; and
- (3) That \$78,333.71 be paid by Respondent to the Department of Labor as set forth below as a full and final resolution of this action and of all issues raised by the Determination Letter.

Respondent will make payment as follows: an initial payment in the amount of \$19,540.65, due on or before March 5, 2017, plus 6 consecutive monthly installments of \$9,798.84 beginning on April 1, 2017 and due on or before, but not later than, the same day of each succeeding month, and the final payment (6<sup>th</sup> monthly payment) due on or before, but not later than, September 1, 2017 will be in the amount of \$9,798.86.

Finally, it is **ORDERED** that the Consent Findings be made part of the record.

**ORDERED** this 14<sup>th</sup> day of March, 2017, at Covington, Louisiana.

**PATRICK M. ROSENOW**  
**Administrative Law Judge**