



**Issue Date: 01 November 2016**

Case No.: 2016-LCA-00016

In the Matter of

**ADMINISTRATOR, WAGE AND HOUR DIVISION**  
Prosecuting Party

v.

**MEDCOMPS CORP.**  
Respondent

and

**SRILATHA REDDY GUNDA**  
Complainant

**FINAL ORDER APPROVING THE PARTIES’  
SETTLEMENT AGREEMENT AND CONSENT FINDINGS**

This matter arises under the Immigration and Nationality Act (“INA”) H-1B visa program, 8 U.S.C. § 1101(a)(15)(H)(i)(b) and § 1182(n), and the implementing regulations promulgated at 20 C.F.R. § 655.700, et seq.

On October 14, 2016, the original Settlement Agreement and Consent Findings were received in the Cherry Hill, New Jersey Office of Administrative Law Judges for my approval. The terms of such settlement agreement and consent findings are hereby incorporated by reference.

Having reviewed the parties’ Consent Findings, I make the following findings:

- 1) The Consent Findings appear to be fair and reasonable, and reflect a fair and reasonable settlement.
- 2) Respondent and Complainant agree and stipulate, pursuant to 29 CFR § 18.9, to the approval of Settlement Agreement and consent Findings (“Settlement Agreement”) and the entry of a Decision and Order (Order) based thereon without contest.
- 3) Any Order entered herein shall have the same force and effect as an Order made after a full hearing.

- 4) The entire record on which the Order entered herein in Case No. 2016-LCA-00016 shall consist of the Determination Letter issued by the Administrator, which constitutes the complaint herein, the Original Settlement Agreement entered on October 13, 2016, all subsequent orders entered by the Office of the Administrative Law Judges referring the case to Mediation, and the Parties' agreement herein.
- 5) This Settlement Agreement shall become final and effective immediately upon approval by the Administrative Law Judge.
- 6) Each Party agrees to bear its own costs, attorney's fees and other expenses incurred by such Party in connection with any stage of this proceeding to date including, but not limited to, all costs referenced under the Equal Access to Justice Act, as amended.

Accordingly, I hereby **APPROVE** the parties' Consent Findings.

SO ORDERED.

**ADELE H. ODEGARD**  
Administrative Law Judge

Cherry Hill, New Jersey