



**Issue Date: 03 November 2015**

Case Number: 2016-LCA-00006

*In the Matter of:*

**ADMINISTRATOR,  
WAGE AND HOUR DIVISION,  
U.S. DEPARTMENT OF LABOR,**

*Prosecuting Party,*

v.

**ORIAN ENGINEERS, INC.,**

*Respondent.*

**ORDER APPROVING CONSENT FINDINGS**

This case arises under the H-1B provisions of the Immigration and Nationality Act, 8 U.S.C. § 1101, *et seq.*, and the implementing regulations at 20 C.F.R. Part 655. It is not yet scheduled for hearing.

On September 25, 2015, the Wage and Hour Division of the United States Department of Labor (“Prosecuting Party”) sent Orian Engineers, Inc. (“Respondent”) a Determination Letter alleging violations of the H-1B provisions of the Immigration and Nationality Act and assessing civil money penalties and back wages. On October 5, 2015, Respondent filed a letter with the Office of Administrative Law Judges (“Office”) contesting the Prosecuting Party’s findings and requesting a hearing. On November 2, 2015 the Prosecuting Party filed Consent Findings with this Office. The parties state that they have resolved all issues relating to the September 25, 2015 Determination Letter.

Having reviewed the submitted documentation, I find the consent findings are appropriate in form and substance and clearly detail the respective duties and obligations of the parties pursuant to the agreement. 29 C.F.R. §18.71(b)(1)-(4). Accordingly, the signed and submitted Consent Findings are incorporated by reference into this Decision and Order, and are hereby ADOPTED AND APPROVED.

As set out in the agreement, the record in this case consists solely of the Consent Findings and the Administrator’s Determination Letter. Since the approved consent findings

constitute the final administrative order, the parties are bound by, and shall execute, the provisions of the Consent Findings forthwith.

Accordingly, given that the parties have resolved all issues and agreed to Consent Findings, this matter is hereby DISMISSED.

**SO ORDERED:**

**STEPHEN R. HENLEY**  
Chief Administrative Law Judge