

**U.S. Department of Labor**

Office of Administrative Law Judges  
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**Issue Date: 04 August 2016**

Case Number: 2016-LCA-00025

*In the Matter of:*

**ADMINISTRATOR,  
WAGE AND HOUR DIVISION,  
U.S. DEPARTMENT OF LABOR,**  
*Prosecuting Party,*

v.

**SPERIDIAN TECHNOLOGIES, LLC,  
f/k/a KARMA CONSULTING SERVICES,**  
*Respondent.*

**DECISION AND ORDER APPROVING CONSENT FINDINGS**

This case arises under the H-1B provisions of the Immigration and Nationality Act, 8 U.S.C. § 1101, *et seq.*, and the implementing regulations at 20 C.F.R. Part 655. It is not yet scheduled for hearing.

On June 6, 2016, the Wage and Hour Division of the United States Department of Labor (“Prosecuting Party”) sent Speridian Technologies, LLC, f/k/a Karma Consulting Services (“Respondent”) a Determination Letter alleging violations of the H-1B provisions of the Immigration and Nationality Act and assessing back wages. On June 20, 2016, Respondent filed a letter with the Office of Administrative Law Judges (“Office”) contesting the Prosecuting Party’s findings, in part, and requesting a hearing. On August 2, 2016 the Prosecuting Party filed *Consent Findings* with this Office. The parties state that they have resolved all issues relating to the June 6, 2016 Determination Letter.

Having reviewed the submitted documentation, I find that the *Consent Findings* are appropriate in form and substance and clearly detail the respective duties and obligations of the parties pursuant to the agreement. 29 C.F.R. §18.71(b)(1)-(4). Accordingly, the signed and submitted *Consent Findings* are incorporated by reference into this Decision and Order, and are hereby ADOPTED AND APPROVED. Accordingly, as all issues have been resolved, this matter is hereby DISMISSED.

SO ORDERED:

**STEPHEN R. HENLEY**  
Chief Administrative Law Judge