



Issue Date: 30 January 2018

CASE NO.: 2017-LCA-15

IN THE MATTER OF

ADMINISTRATOR, WAGE AND HOUR DIVISION

Prosecuting Party

v.

CONTINENTAL TECHNOLOGY SOLUTIONS, INC.

Respondent

DECISION AND ORDER

Pursuant to 29 C.F.R. § 18.71, the parties to this action, Prosecuting Party, Administrator of the Wage and Hour Division, United States Department of Labor and Respondent, Continental Technology Solutions, Inc., have negotiated and executed these Consent Findings (a copy of which is appended hereto and the recitations of which are deemed to constitute any findings and conclusions). These Consent Findings constitute a full and final resolution of this action and of all issues raised by the Administrator's Determination Letter issued to Respondent on May 18, 2017 with respect to the employment of one of its H-1B employees, Annathur Kalingan, and the H-1B provisions of the Immigration and Naturalization Act, as amended, under 8 U.S.C. § 1182(n) as well as its corresponding regulation requirements at 20 C.F.R. §§ 655.700 *et seq.*

IT IS HEREBY ORDERED:

- (1) That the Consent Findings be and the same hereby are **APPROVED,**
- (2) That the parties be and are bound by the terms of said instrument and shall comply therewith; and
- (3) That two checks, one payroll check in the amount of

\$10,717.96 as payment of wages and one check in the amount of \$5,100.00 as payment of CMPs be paid by Respondent to the Department of Labor and shall be deemed to be full and final satisfaction of all contested issues arising out of Respondent's employment of Annathur Kalingan.

IT IS FURTHER ORDERED that the Consent Findings be made part of the record.

In view of the foregoing, the hearing scheduled on January 30, 2018, is hereby cancelled.

ORDERED this 30th day of January, 2018, at Covington, Louisiana.

LEE J. ROMERO, JR.
Administrative Law Judge