



Issue Date: 31 January 2017

Case No.: 2017LCA00001

*In the Matter of:*

ADMINISTRATOR, WAGE AND HOUR DIVISION,  
Prosecuting Party,

v.

METAUGUS NPRI, INC.,  
Respondent.

**DECISION AND ORDER APPROVING SETTLEMENT  
AGREEMENT AND CONSENT FINDINGS**

This case arose from a Determination of Prosecuting Party, the Administrator, Wage and Hour Division, United State Department of Labor that the Respondent, Metaugus NPRI, Inc., violated the H-1B provisions of the Immigration and Nationality Act of 1952, as amended by the Immigration Act of 1990, the Miscellaneous and Technical Immigration and Naturalization Amendments of 1991, and the American Competitiveness and Workforce Improvement Act of 1998.<sup>1</sup> The Respondent contested the Administrator's Determination. The parties have now filed an executed Settlement Agreement and Consent Findings seeking approval of a settlement. The Settlement Agreement and Consent Findings appear fair, adequate and reasonable.

**IT IS THEREFORE ORDERED** that the Settlement Agreement and Consent Findings are **APPROVED**.

**IT IS FURTHER ORDERED** that:

1. This Decision and Order shall have the same force and effect as a Decision and Order made after a full hearing.
2. The entire record shall consist solely of the Determination Letter issued by the Administrator and the Settlement Agreement and Consent Findings.
3. Any further procedural steps before the Administrative Law Judge and the Administrative Review Board, and any right to challenge or contest the validity of the Settlement Agreement and Consent Findings, and this Decision and Order, with respect to the Respondent's liability arising out of these proceedings, are waived.

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<sup>1</sup> 8 U.S.C. § 1101, *et seq.*, and 8 U.S.C. § 1101(a)(15)(H)(i)(b).

4. The alleged violations in the Determination Letter shall be deemed fully resolved by the Settlement Agreement and Consent Findings.

5. The Settlement Agreement becomes final and effective immediately upon the date of issuance of this Decision and Order.

6. This Decision and Order is in accordance with the agreed findings, terms and conditions specified by the parties in the Settlement Agreement and Consent Findings.

7. The parties shall carry out and comply with the provisions of the Settlement Agreement and Consent Findings in all respects.

Alice M. Craft  
Administrative Law Judge