



**Issue Date: 07 September 2017**

Case Number: 2017-LCA-00016

*In the Matter of:*

**ADMINISTRATOR,  
WAGE AND HOUR DIVISION,  
U.S. DEPARTMENT OF LABOR,**

*Prosecuting Party,*

v.

**AEGIS THERAPIES, INC.,**

*Respondent.*

**DECISION AND ORDER APPROVING CONSENT FINDINGS**

This proceeding arises under the H-1B non-immigrant worker program of the Immigration and Nationality Act, 8 U.S.C. §§ 1101(a)(15)(H)(i)(b), 1182(n), and the implementing regulations at 20 C.F.R. Part 655, subparts H and I. Such proceedings are generically referred to as “LCA” cases because they are grounded in the labor condition application filed with the U.S. Department of Labor by an employer that seeks to employ nonimmigrant workers in specialty occupations under H-1B, H-1B1, or E-3 visa categories. It is not yet scheduled for hearing.

On June 14, 2017, the Wage and Hour Division of the United States Department of Labor (“Prosecuting Party”) sent AEGIS Therapies, Inc. (“Respondent”) a Determination Letter alleging violations of the H-1B provisions of the Immigration and Nationality Act and assessing back wages to one H-1B non-immigrant in the amount of \$3,068.58. No civil money penalty was assessed. On June 27, 2017, Respondent filed a letter with the Office of Administrative Law Judges (“Office”) stating that it had paid all back wages but disputed the Prosecuting Party’s findings and requested a hearing.

On September 6, 2017, pursuant to 29 C.F.R. § 18.71, the parties submitted a series of consent findings for approval, signed by the authorized representatives for Respondent and the Prosecuting Party. The parties state that they have resolved all issues relating to the June 14, 2017 Determination Letter.

Having reviewed the submitted documentation, I find the consent findings are appropriate in form and substance and clearly detail the respective duties and obligations of the parties pursuant to the agreement. Accordingly, the signed and submitted Consent Findings are incorporated by reference into this Decision and Order, and are hereby **ADOPTED AND APPROVED**.

As set out in the agreement, the record in this case consists solely of the Consent Findings and the Administrator's Determination Letter. Since the approved consent findings constitute the final administrative order, the parties are bound by, and shall execute, the provisions of the Consent Findings forthwith.

Accordingly, given that the parties have resolved all issues and agreed to Consent Findings, this matter is hereby **DISMISSED**.

**SO ORDERED:**

**STEPHEN R. HENLEY**  
Chief Administrative Law Judge