



Issue Date: 24 October 2017

CASE NO.: 2017-LCA-22

IN THE MATTER OF

**ADMINISTRATOR, WAGE AND HOUR DIVISION
Prosecuting Party**

v.

**STAFFCUBE, LLC
Respondent**

DECISION AND ORDER

Pursuant to 29 C.F.R. § 18.71, the parties to this action, Prosecuting Party, Administrator of the Wage and Hour Division, United States Department of Labor and Respondent, Staffcube LLC, have negotiated and executed these Consent Findings (a copy of which is appended hereto and the recitations of which are deemed to constitute any findings and conclusions). These Consent Findings constitute a full and final resolution of this action and of all issues raised by the Administrator's notice of administrative determination issued to Respondent on August 14, 2017 with respect to the employment of one of its H-1B employees, Mr. Vishal Tare, and the H-1B provisions of the Immigration and Naturalization Act, as amended, under 8 U.S.C. § 1182(n) as well as its corresponding regulation requirements at 20 C.F.R. §§ 655.700 *et seq.*

Accordingly, it is

ORDERED:

- (1) That the Consent Findings be and the same hereby are **APPROVED**,
- (2) That the parties be and are bound by the terms of said instrument and shall comply therewith; and
- (3) That \$11,273.60 be paid by Respondent to the Department of Labor and shall be deemed to be full and final satisfaction of all contested issues arising out of Respondent's employment of one H-1B nonimmigrant worker, Mr. Vishal Tare, that began on or around June 13, 2016 until on or around October 5, 2016 and alleged failures to provide notice of the filing of the Labor Condition Application ("LCA")

on or within thirty (30) days before the LCA's filing date for a total of ten (10) days in two conspicuous locations at each place of employment where any H-1B nonimmigrant will be employed in violation of 20.C.F.R. § 655.734.

Finally, it is **ORDERED** that the Consent Findings be made part of the record.

ORDERED this 24th day of October, 2017, at Covington, Louisiana.

CLEMENT J. KENNINGTON
ADMINISTRATIVE LAW JUDGE