



Issue Date: 14 May 2019

Case No.: 2019-LCA-00007

In the Matter of:

**ADMINISTRATOR,
WAGE AND HOUR DIVISION**
Prosecuting Party

v.

SYSHA, INC.
Respondent

DECISION AND ORDER APPROVING CONSENT FINDINGS

This proceeding arises under the H-1B non-immigrant worker program of the Immigration and Nationality Act, 8 U.S.C. §§ 1101(a)(15)(H)(i)(b), 1182(n), and the implementing regulations at 20 C.F.R. Part 655, subparts H and I. Such proceedings are generically referred to as “LCA” cases because they are grounded in the labor condition application filed with the U.S. Department of Labor by an employer that seeks to employ nonimmigrant workers in specialty occupations under H-1B, H-1B1, or E-3 visa categories.

Pursuant to 29 C.F.R. § 18.71, the parties to this action, Prosecuting Party, Administrator of the Wage and Hour Division, United States Department of Labor and Respondent, Sysha, Inc., have negotiated and executed these Consent Findings (a copy of which is appended hereto and the recitations of which are deemed to constitute any findings and conclusions). These Consent Findings constitute a full and final resolution of this action and of all issues raised by the Administrator’s Determination Letter issued to Respondent on October 22, 2018, with respect to the employment of Mr. Bindhu Reddipalli and the H-1B provisions of the Immigration and Nationality Act, as amended, under 8 U.S.C. § 1182(n) as well as its corresponding regulation requirements at 20 C.F.R. § 655.700 *et. seq.*

Accordingly, it is ORDERED:

- (1) The Consent Findings are APPROVED;
- (2) The parties are bound by the terms of said instrument and shall comply therewith;

- (3) Respondent shall pay \$2,000.00 to the Department of Labor as a full and final resolution of this action and of all issues raised by the Determination Letter. Respondent shall make this payment within 30 days of the approval of the Consent Findings.

SO ORDERED this day at Covington, Louisiana.

TRACY A. DALY
ADMINISTRATIVE LAW JUDGE