



Issue Date: 04 December 2019

CASE NO.: 2019-LCA-23

IN THE MATTER OF

**ADMINISTRATOR, WAGE AND HOUR DIVISION
Prosecuting Party**

v.

**TECHLEAP SYSTEMS, INC.
Respondent**

DECISION AND ORDER

Pursuant to 29 C.F.R. § 18.71, the parties to this action, Prosecuting Party, Administrator of the Wage and Hour Division, United States Department of Labor and Respondent, Tech Leap Systems, Inc., have negotiated and executed these Consent Findings (a copy of which is appended hereto and the recitations of which are deemed to constitute any findings and conclusions). These Consent Findings constitute a full and final resolution of this action and of all issues raised by the Administrator's Determination Letter issued to Respondent on April 11, 2019, with respect to the employment of one of its H-1B employee, Mr. Rezaul Karim Raju, and the H-1B provisions of the Immigration and Nationality Act, as amended, under 8 U.S.C. § 1182(n) as well as its corresponding regulation requirements at 20 C.F.R. §§ 655.700 *et seq.*

Accordingly, **IT IS HEREBY ORDERED:**

1. That the Consent Findings are hereby **APPROVED**;
2. That the parties be bound by the terms of said instrument and shall comply therewith; and
3. That \$13,458.84 be paid by Respondent to Mr. Rezaul Karim Raju per the terms set forth in the Consent Findings and that this amount shall be deemed to be full and final satisfaction of all contested issues

arising out of Respondent's employment of Mr. Rezaul Karim Raju that began on or about January 1, 2017 and ended on or about October 23, 2017.

IT IS FURTHER ORDERED that the Consent Findings be made part of the record.

ORDERED this 4th day of December, 2019, at Covington, Louisiana.

LEE J. ROMERO, JR.
Administrative Law Judge