



Issue Date: 21 February 2019

OALJ CASE NO.: 2019-MSP-00001

MSPA CASE No.: 2017-105-00538/1822077

In the Matter of:

ARMANDO REYNA DBA
DEL REY PACKING, LLC.,
Respondents.

DECISION AND ORDER
APPROVING CONSENT FINDINGS

This matter arises under the Migrant and Seasonal Agricultural Worker Protection Act of 1983 (“MSPA”), 29 U.S.C. §§ 1801 *et seq.*, and the implementing regulations at 29 C.F.R. Part 500, Subpart B. A hearing is not yet scheduled.

The Administrator issued a Notice of Determination on September 15, 2017, and an Order of Reference on January 11, 2019, finding that Respondent failed to: provide written disclosures to workers of employment conditions, make and keep employer records, obtain prescribed insurance coverage, transporting workers without certificate authorization, and failure to register farm labor contractor employees. Respondent timely requested a hearing at this Office.

On February 14, 2019, the parties submitted Consent Findings and Order (“Consent Findings”) for approval that resolved all issues pending for hearing. Having reviewed the submitted documentation, I find that Consent Findings are appropriate in form and substance and clearly detail the respective duties and obligations of the parties pursuant to the agreement. Further, the Consent Findings list the required findings as specified in 29 C.F.R. §§ 500.232 and 29 C.F.R. § 18.71. Specifically, this Order shall have the same force and effect as an order made after a full hearing; the entire record on which this Order is based shall consist solely of the Consent Findings together with the notice of determination (or amended notice if one were filed) and exhibits thereto; all further procedural steps before the Administrative Law Judge and the Administrative Review Board are waived; and any right to challenge or contest the validity of this Order are waived.

I approve the Consent Findings and adopt the terms and conditions as findings by this Office and incorporate them by reference into this Order. The parties are ordered to carry out the provisions of the Consent Findings.

The parties having resolved all the issues pending for hearing, the matter is now fully concluded. All dates are vacated. The matter is closed.

SO ORDERED.

RICHARD M. CLARK
Administrative Law Judge