

**U.S. Department of Labor**

Office of Administrative Law Judges  
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**Issue Date: 29 July 2005**

CASE NO.: 2003-OFC-0004

In the Matter of

**U.S. DEPARTMENT OF LABOR,  
OFFICE OF FEDERAL CONTRACT  
COMPLIANCE PROGRAMS**

Plaintiff

v.

**WHIRLPOOL CORPORATION.**

Defendant.

**DECISION AND ORDER**  
**APPROVING AND ADOPTING CONSENT DECREE**

This case arises from a complaint Plaintiff issued against Defendant in February of 2003 alleging violations of Executive Order 11246, as amended (30 Fed. Reg. 12319), and implementing regulations set forth at 41 C.F.R. Part 60-1, *et seq.*

The parties have submitted a Consent Decree that resolves all the allegations in the aforementioned complaint concerning disparities in hiring identified by Plaintiff during a compliance review of hiring practices at Defendant's Tulsa, Oklahoma facility that commenced in August of 1998. The Consent Decree is attached hereto.

I find that the Consent Decree constitutes a just disposition of the issues involved. Further, the content of the Consent Decree satisfies the requirements of 41 C.F.R. § 60-30.13(b) for consent findings and an order disposing of this matter.

Accordingly, I hereby accept and approve the Consent Decree as the final Administrative Order, pursuant to 41 C.F.R. § 60-13(d).

IT IS SO ORDERED.

**A**

Paul A. Mapes  
Administrative Law Judge

