

U.S. Department of Labor

Office of Administrative Law Judges
2 Executive Campus, Suite 450
Cherry Hill, NJ 08002

(856) 486-3800
(856) 486-3806 (FAX)



Issue Date: 29 September 2020

Case No.: 2016-OFC-00008

In the Matter of:

**OFFICE OF FEDERAL CONTRACT COMPLIANCE
PROGRAMS, UNITED STATES DEP'T OF LABOR**
Plaintiff

v.

POTOMAC ABATEMENT, INC.
Defendant

DECISION AND ORDER APPROVING CONSENT DECREE

This matter arises under Executive Order 11246, 30 Fed. Reg. 12319, as amended, and the implementing regulations at 41 C.F.R. Chapter 60. The United States Department of Labor's Office of Administrative Law Judges ("OALJ") has jurisdiction over this action under Sections 208 and 209 of Executive Order 11246 and 41 C.F.R. Part 60-30. In August 2016, this matter was docketed for a hearing before OALJ when the Office of Federal Contract Compliance Programs ("Plaintiff") filed an administrative complaint against Potomac Abatement, Inc. ("Defendant").

On July 17, 2020, after several years of proceedings before another ALJ, this matter was assigned to me for adjudication. On September 23, 2020, the parties submitted a Consent Decree, along with a Motion to Approve Consent Decree. The Consent Decree is signed by Defendant's President and by counsel for Plaintiff. The Consent Decree was filed in accordance with 41 C.F.R. § 60-30.13(b). The Consent Decree provides for substantial monetary and non-monetary relief, and it represents a negotiated settlement acceptable to both parties.

I find the Consent Decree fairly and adequately resolves all pending issues. Accordingly, I **GRANT** the Motion to Approve Consent Decree, I **APPROVE** and **ADOPT** the Consent Decree (which is incorporated herein by reference), and I **ORDER** the parties to comply with its terms. This decision constitutes the final administrative order pursuant to 41 C.F.R. § 60-30.13(d).

SO ORDERED.

LAUREN C. BOUCHER
Administrative Law Judge

Cherry Hill, New Jersey