



Issue Date: 30 July 2019

OALJ No.: 2017-OFC-00008

In the Matter of:

**OFFICE OF FEDERAL CONTRACT COMPLIANCE PROGRAMS, U.S.
DEPARTMENT OF LABOR,**
Plaintiff,

v.

CINTAS CORPORATION (FACILITY #425),
Defendant.

ORDER APPROVING CONSENT DECREE

This case arises under Executive Order 11246, 30 Fed. Reg. 12319, as amended, and regulations pursuant to 41 C.F.R. Chapter 60. Jurisdiction over this action exists under Sections 208 and 209 of Executive Order 11246, and 41 C.F.R. Part 60-30.

On January 19, 2017, Office of Federal Contract Compliance Programs, U.S. Department of Labor ("OFCCP") commenced this action by filing an administrative complaint against Cintas Corporation (Facility #425) ("Employer").

On April 21, 2017, this matter was assigned to me. On July 2, 2019, the parties submitted a Consent Decree and Order ("Consent Decree"). After reviewing the Consent Decree, I find that it is in compliance with 41 C.F.R. § 60-30.13(b) and that it fairly and adequately resolves all pending issues in this case. I commend the parties for working together and successfully resolving these issues.

Accordingly, the Consent Decree is hereby **APPROVED** and **ADOPTED** in its entirety. This decision constitutes the final administrative order approving the Consent Decree. 41 C.F.R. § 60-30.13(d).

SO ORDERED.

Washington, D.C.
WSC/aje

WILLIAM S. COLWELL
Associate Chief Administrative Law Judge