

**U.S. Department of Labor**

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**Issue Date: 07 January 2020**

CASE NO.: 2017-OFC-00006

*In the Matter of*

OFFICE OF FEDERAL CONTRACT  
COMPLIANCE PROGRAMS,  
U.S. DEPARTMENT OF LABOR,  
Plaintiff,

v.

ORACLE AMERICA, INC.,  
Defendant.

**ORDER ADMITTING AND SEALING DECEMBER 18, 2019 STIPULATION**

This matter arises under Executive Order 11246 (30 Fed. Reg. 12319), as amended and associated regulations at 41 C.F.R. Chapter 60. It involves Plaintiff Office of Federal Contract Compliance Programs (“OFCCP”) and Defendant Oracle America, Inc. (“Oracle”). Hearing was held between December 5, 2019, and December 17, 2019. During the hearing, several witnesses referred to other individuals using pseudonyms in order to protect the privacy interests of those individuals. On December 19, 2019, OFCCP and Oracle filed a Stipulation signed on December 18, 2019, that identifies the individuals referred to using pseudonyms. The parties ask that the stipulation be admitted into the record, but that it be sealed and not be made part of the publically available record.

I have marked the parties’ December 18, 2019, Stipulation as Joint Exhibit (“JX”) 166. The joint motion to admit JX 166 is granted and JX 166 will be part of the evidentiary record in this case. The joint motion to seal JX 166 is also granted. The December 18, 2019, Stipulation admitted as JX 166 is sealed and is not part of the publically available record. It will be placed in a sealed and separate envelope clearly marked with notice that the contents have been sealed.

SO ORDERED.

RICHARD M. CLARK  
Administrative Law Judge