



Issue Date: 08 June 2012

Case No.: 2011-SOX-00003

In the Matter of

MARY BERNADETTE TAY
Complainant

v.

**INGERSOLL RAND COMPANY,
TRANE COMMERCIAL SYSTEMS,
HERBERT L. HENKEL and
MICHAEL W. LAMACH**
Respondents

FINAL ORDER DISMISSING MATTER WITH PREJUDICE

This matter involves a complaint under the employee protection provision of Public Law 107-204, Section 806 of the Corporate and Criminal Fraud Accountability Act of 2002, Title VIII of the Sarbanes-Oxley Act of 2002, 18 U.S.C. § 1514A, as implemented by regulations at 29 C.F.R. Part 1980. Both the Complainant and the Respondents are represented by counsel.

I have received and approved the parties' jointly filed proposed Settlement Agreement. See 29 C.F.R. § 1980.111. Additionally, the parties have requested, in accordance with their Proposed Settlement Agreement, that I dismiss this matter with prejudice, subject to being reopened upon notice within 30 days for failure to comply with specified provisions of the Settlement Agreement.

I approve the parties' request and DISMISS this matter WITH PREJUDICE. As requested by the parties, this matter is subject to being reopened upon notice within 30 days for failure to comply with specified provisions of the Settlement Agreement.¹ See 29 C.F.R. § 1980.113.

¹ In accordance with the terms of the Settlement Agreement, its effective date is the date of my approval, June 5, 2012.

SO ORDERED.

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Adele H. Odegard
Administrative Law Judge

Cherry Hill, New Jersey