



Issue Date: 05 June 2018

CASE NO.: 2017-SOX-00006

IN THE MATTER OF:

ELIZABETH BOYD
Complainant

v.

NATIONAL OILWELL VARCO, INC.
Respondent

**DECISION AND ORDER APPROVING SETTLEMENT AGREEMENT
AND DISMISSING WITH PREJUDICE**

This proceeding arises under the employee protection provisions of the Sarbanes-Oxley Act of 2002, as amended, 18 U.S.C. § 1514A. On 24 May 18, the parties submitted a confidential Settlement Agreement, Receipt and Release.

I have read the Settlement Agreement signed by the parties and find that the settlement is fair, adequate and reasonable. Both Parties are ably represented by counsel. I approve the Settlement Agreement as set forth and find that dismissal, with prejudice, is appropriate. After review, it is determined that the Agreement is fair and reasonable on its face and effectuates the purposes and policies of the Act.

The parties have agreed to keep the specific terms of the agreement confidential, subject to applicable laws. To effectuate such confidentiality, I will have the settlement agreement sealed. However, notwithstanding the parties' agreement, the parties' submissions, including the settlement agreement, become part of the record of the case and are subject to the Freedom of Information Act ("FOIA"), 5 U.S.C. § 552 (a). If a FOIA request is made for the settlement agreement, the U.S. Department of Labor will have to respond and decide whether to exercise its discretion to claim any applicable exemption.

ACCORDINGLY, **IT IS HEREBY ORDERED** that:

1. The “Settlement Agreement, Receipt and Release” is **APPROVED**; and
2. The complaint is **DISMISSED WITH PREJUDICE**.

ORDERED this 5^h day of June, 2018, at Covington, Louisiana.

PATRICK M. ROSENOW
Administrative Law Judge