



Issue Date: 11 December 2017

CASE NO.: 2017-SOX-00015

IN THE MATTER OF

**CLAY HARRISON,
Complainant**

v.

**KINDER MORGAN,
Respondent**

**DECISION AND ORDER APPROVING AGREEMENT TO SETTLE
AND DISMISSING WITH PREJUDICE**

This proceeding arises under the employee protection provisions of the Sarbanes-Oxley Act of 2002, as amended, 18 U.S.C. § 1514A. On November 27, 2017, the parties submitted an Agreement To Settle.

I have read the Agreement To Settle signed by the parties and find that the settlement is fair, adequate and reasonable. Both Parties are ably represented by counsel. I approve the Agreement To Settle as set forth and find that dismissal, with prejudice, is appropriate. After review, it is determined that the Agreement To Settle is fair and reasonable on its face and effectuates the purposes and policies of the Act.

The parties have agreed to keep the specific terms of the agreement confidential, subject to applicable laws. To effectuate such confidentiality, I will have the settlement agreement sealed. However, notwithstanding the parties' agreement, the parties' submissions, including the settlement agreement, become part of the record of the case and are subject to the Freedom of Information Act ("FOIA"), 5 U.S.C. § 552 (a). If a FOIA request is made for the settlement agreement, the U.S. Department of Labor will have to respond and decide whether to exercise its discretion to claim any applicable exemption.

ACCORDINGLY, it is hereby **ORDERED** that:

1. The "Agreement To Settle" is **APPROVED**; and
2. The complaint is **DISMISSED WITH PREJUDICE**.

SO ORDERED.

LARRY W. PRICE
ADMINISTRATIVE LAW JUDGE