



Issue Date: 14 August 2018

Case No.: 2018-SOX-00014

In the Matter of:

MICHAEL HATTERSLEY
Complainant

v.

GENPACT, LTD.
Respondent

ORDER APPROVING SETTLEMENT AND DISMISSING COMPLAINT

This matter arises pursuant to Section 806 of the Corporate and Criminal Fraud Accountability Act of 2002, Title VIII of the Sarbanes-Oxley Act of 2002 (“SOX”), as amended, 18 U.S.C. § 1514A, and the implementing regulations at 29 C.F.R. Part 1980.

On August 9, 2018, Michael Hattersley (“Complainant”) and Genpact, Ltd. (“Respondent”) filed a Confidential Settlement Agreement and General Release signed by both parties. Also on August 9, 2018, and pursuant to the settlement agreement, Complainant filed a Notice of Voluntary Withdrawal of Objections in accordance with 29 C.F.R. § 1978.111(c).

I have reviewed the settlement agreement, and it is fair and reasonable. It is not contrary to the public interest, and it was not procured under duress. Accordingly, pursuant to 29 C.F.R. § 1978.111(d)(2), I **APPROVE** the settlement agreement.

Based on the Complainant’s withdrawal of his objections, and in light of my approval of the parties’ settlement agreement, I **DISMISS** the complaint.

SO ORDERED.

LAUREN C. BOUCHER
Administrative Law Judge

Cherry Hill, New Jersey