

**U.S. Department of Labor**

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**Issue Date: 28 July 2020**

CASE NO.: 2020-SOX-00027

*In the Matter of:*

**ELENA VARGAS,**  
*Complainant,*

vs.

**WEST PHARMACEUTICAL  
SERVICES,**  
*Respondent.*

**ORDER APPROVING SETTLEMENT**

This is a claim under the employee-protection provisions of the Corporate and Criminal Fraud Accountability Act of 2002 (the “Sarbanes-Oxley Act” or “SOX”), 18 U.S.C. §1514A, and regulations at 29 C.F.R. Part 1980. It is currently set for video hearing on October 28, 2020.

The parties have filed their “Settlement and General Release” executed on June 17, 2020, by the Complainant, Elena Vargas, for approval under 29 C.F.R. § 1980.111, subsection (d)(2), together with a stipulated request for its approval. I have reviewed the Settlement and General Release, which in addition to resolving the claim pending before me, also resolved other litigated matters. As to those other matters I express no opinion, but with respect to this matter, I find the settlement fair, adequate, and reasonable on the record before me. Accordingly, the settlement of this claim is approved.

The settlement having been approved, I now vacate the October 28, 2020, video hearing date.

Under 29 C.F.R. § 1980.111, subsection (e), the approved settlement now constitutes the final Order of the Secretary in this matter.

SO ORDERED.

CHRISTOPHER LARSEN  
Administrative Law Judge