



Issue Date: 15 December 2011

CASE NO.: 2011-STA-00017

RUBEN TAPIA,  
Complainant,

v.

HNOS MACANA, INC.,  
Respondent.

**ORDER APPROVING SETTLEMENT AND DISMISAL**

This case arises under the employee protection provisions of 49 U.S.C. § 31105 of the Surface Transportation Assistance Act of 1982 (STAA). The parties, who are represented by counsel, have submitted a settlement agreement for my approval and requested that this matter be dismissed with prejudice.

My review of the settlement agreement is limited to a determination of whether its terms are fair, adequate and reasonable. The settlement must adequately protect the whistleblower. Furthermore, the settlement must not be contrary to the public interest. None of the terms or conditions are unacceptable. The agreement is fair, reasonable and adequately protects Mr. Tapia. Furthermore, It is in the public interest to approve the agreement as a basis for the disposition of this case. I approve the settlement agreement.

Accordingly, this case is **DISMISSED** with prejudice.

A

William Dorsey  
Administrative Law Judge

*San Francisco, California*