



Issue Date: 16 July 2012

CASE NO.: 2012-STA-00004

IN THE MATTER OF

**RANDY WRIGHTSON,
Complainant**

v.

**BIRMINGHAM HIDE & TALLOW CO., INC.,
Respondent**

**RECOMMENDED ORDER APPROVING SETTLEMENT AGREEMENT
AND DISMISSING COMPLAINT**

This case arises under Section 405, the employee protection provision, of the Surface Transportation Assistance Act of 1982, 49 U.S.C.A. § 31105 (West 2003), and the implementing regulations at 29 C.F.R. Part 1978 (2004). On July 13, 2012, the parties submitted a Joint Stipulation of Dismissal and Settlement Agreement and Release.

Pursuant to 29 C.F.R. Part 1978.111(d)(2), I find the executed Settlement Agreement and Release, incorporated herein by reference, to be fair, adequate and reasonable.

Accordingly, the Parties' Joint Stipulation of Dismissal and Settlement Agreement and Release are **APPROVED**, and the above-captioned matter is hereby **DISMISSED**.

SO ORDERED this 16th day of July, 2012, at Covington, Louisiana.

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**CLEMENT J. KENNINGTON
ADMINISTRATIVE LAW JUDGE**

NOTICE: This Order Approving Settlement Agreement and Dismissing Complaint and the administrative file in this matter will be forwarded to the Administrative Review Board, U.S. Department of Labor, Room s-4309, 200 Constitution Avenue, NW, Washington, DC 20210, for entry of a Final Order. See 29 C.F.R. § 1978.109(a) and 1978.109(c); *Howick v. Experience Hendrix, LLC*, ARB No. 02-049, ALJ No. 2000-STA-32 (ARB Sept. 26, 2002).