



Issue Date: 24 October 2016

OALJ No. 2016-STA-00047

In the Matter of:

MELISSA LAIRD,
Complainant,

v.

KNIGHT REFRIGERATED,
Respondent.

**DECISION AND ORDER APPROVING SETTLEMENT AND DISMISSING
CASE**

This proceeding arises from a complaint filed against KNIGHT REFRIGERATED, ("Respondent") alleging violations of the Surface Transportation Assistance Act ("STA") at 49 U.S.C. § 31105, and the implementing regulations at 29 C.F.R. Part 1978.

On September 23, 2016, the parties submitted a Settlement Agreement and Release ("Agreement"), duly executed by all parties to the litigation, for approval. Pursuant to 29 C.F.R. § 1979.113, the Agreement is accepted and approved, and the agreed findings, terms, conditions, and conclusions contained therein shall constitute my findings of fact and conclusions of law.

ORDER

Having found the Agreement to be fair, equitable and in the public interest, it is hereby **ORDERED:**

1. That such findings, terms, and conditions of the Agreement are accepted and approved;

2. The above-captioned proceeding shall be, and hereby is, dismissed with prejudice;
3. That the parties are bound by the findings, terms, and conditions of the Settlement Agreement and Release and shall comply with them;
4. The entire record on which this Order is based shall consist of the Court's file in this matter and the Agreement and this Order;
5. This Order and the decision of this Court shall constitute the final order of the Secretary and may be enforced pursuant to § 1979.113.

WILLIAM S. COLWELL
Associate Chief Administrative Law Judge

WSC: LDG