



Issue Date: 11 April 2017

CASE NO.: 2016-TNE-10

IN THE MATTER OF

**ADMINISTRATOR, WAGE & HOUR DIVISION,
Prosecuting Party,**

v.

**MITCHELL BROTHERS & SONS, INC.,
Respondent**

DECISION AND ORDER

Pursuant to 29 C.F.R. § 18.71, the parties to this action, Prosecuting Party, the Administrator of the Wage and Hour Division, United States Department of Labor and Respondent, Mitchell Brothers & Sons, Inc., have negotiated and executed these Consent Findings (a copy of which is appended hereto and the recitations of which are deemed to constitute any findings and conclusions) These Consent Findings constitute a full and final resolution of this action and of all issues raised by the Determination Letter issue Mitchell Brothers & Sons, Inc. on June 9, 2016 with respect to the employment of H-2B workers and the H-2B provisions of the Immigration and Naturalization Act (“INA”) as amended, 8 U.S.C. § 1101 (a)(15)(H)(ii)(b) *et seq.* at its place of employment located at 61389 Highway 11 North, Slidell, Louisiana 70458 and additional worksites in 2014.

Accordingly, it is **ORDERED**:

- (1) That the Consent Findings be and the same hereby are **APPROVED**,
- (2) That the parties be and are bound by the terms of said instrument and shall comply

therewith; and

(3) That \$18,333.95 be paid by Respondent to the Department of Labor and shall be deemed to be full and final satisfaction of all contested issues arising out of Respondent's employment of H-2B workers that began on or around April 1, 2014 to November 30, 2014.

Finally, it is **ORDERED** that the Consent Findings be made part of the record.

ORDERED this 11th day of April, 2017, at Covington, Louisiana.

**CLEMENT J. KENNINGTON
ADMINISTRATIVE LAW JUDGE**